

DECLARATION OF DOMESTIC PARTNERSHIP
FOR EMPLOYEES OF THE CITY OF INDIANAPOLIS /MARION COUNTY

Each of the undersigned attests that we satisfy the definition of Domestic Partners as set forth in Section I below; agree to the requirements set forth in Section II below; and understand and agree to the conditions set forth in Section III below.

- I. Domestic partners means two adults who meet the following requirements:
 - A. Both adults have chosen to share one another's lives in an intimate and committed relationship of mutual caring;
 - B. Both adults currently share a primary residence;
 - C. Both adults have shared a primary residence for the preceding 365 days;
 - D. Both adults are jointly responsible for basic living expenses, as demonstrated by this Declaration of Financial Interdependence:

Both adults agree to provide proof of three (3) of the following criteria to the satisfaction of the Human Resources Division of the Office of Finance and Management, if and when requested:

 - a. Joint ownership of a primary residence or joint tenancy of a residential lease;
 - b. Copy of utility (water, gas, or electric) invoice listing both domestic partners;
 - c. Joint ownership of an automobile;
 - d. Joint bank or credit account;
 - e. Joint liabilities (e.g. credit cards or loans, etc.)
 - f. A will or trust designating the domestic partner as beneficiary;
 - g. A retirement plan or life insurance policy beneficiary designation form designating the domestic partner as beneficiary;
 - h. A signed durable power of attorney to the effect that the employee and the domestic partner have granted powers to one another;
 - i. Copies of each domestic partner's driver's license that indicates the same address;
 - E. Both adults have been jointly responsible for living expenses during the preceding 365 days; and
 - F. Neither adult is currently married.

- II. Termination of a Domestic Partnership
 - A. If at least one of the domestic partners no longer qualifies as a domestic partner as that term is defined in Sec. 291-501 of the Revised Code of the Consolidated City and County and described above, the domestic partnership terminates and the City of Indianapolis/County of Marion employee must submit written notice to the Human Resources Division of the Office of Finance and Management within 31 days of that termination.
 - B. The notice submitted must be dated and signed under penalty of perjury.
 - C. The City of Indianapolis/County of Marion employee must also send a copy of the notice to his or her former domestic partner.

- III. Because a domestic partnership is not a legally recognized relationship by either the U.S. Internal Revenue Service or the Indiana Department of Revenue, the City of Indianapolis/Marion County employee will be taxed on benefits provided to his or her domestic partner or to the children of the domestic partner. The City of Indianapolis/Marion County employee shall be solely responsible for paying these taxes.

The undersigned employee and partner each attest, under penalty of perjury, that both meet all the requirements of domestic partners as provided in Sec. 291-501 of the Revised Code of the Consolidated City and County and as set out above.

Signature of Employee

Employee's Printed Name

Date

Signature of Partner

Partner's Printed Name

Date