



2026 Bi-Weekly Civilian Rate Sheet

ANTHEM MEDICAL PLANS

	Employee Only	Employee & Spouse/Domestic Partner	Employee & Child(ren)	Family
Low	\$85.53	\$203.98	\$148.90	\$276.30
Medium	\$64.69	\$154.27	\$112.62	\$208.99
High	\$39.79	\$94.87	\$69.26	\$128.49
Max	\$6.49	\$15.47	\$11.29	\$20.93

All 4 medical plans are paired with a Health Savings Account (HSA). For all Anthem medical plan participants: The employer annual HSA contribution will be up to \$1250 for employee only plans and up to \$2500 for all other plans. New hires and mid-year entrants will receive pro-rated contributions.

DELTA DENTAL PLANS

	Employee Only	Employee & Spouse/Domestic Partner	Employee & Child(ren)	Family
Low	\$11.47	\$22.78	\$30.82	\$47.38
High	\$19.87	\$42.29	\$47.38	\$75.26

ANTHEM VISION PLAN

Employee Only	Employee & Spouse/Domestic Partner	Employee & Child(ren)	Family
\$3.07	\$5.55	\$5.95	\$9.02

UNUM OPTIONAL LIFE INSURANCE

Rates per \$1,000 per month are the same for the employee and/or the spouse. Child(ren) rate is \$1.50 per month.

<25 25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+
\$0.058	\$0.083	\$0.099	\$0.132	\$0.223	\$0.363	\$0.600	\$0.795	\$1.329	\$2.054

Rates are based on 24 deductions