



2026 IMPD Rate Sheet

ANTHEM MEDICAL PLANS

	Employee Only	Employee & Spouse/Domestic Partner	Employee & Child(ren)	Family
Low	\$115.53	\$233.98	\$178.90	\$306.30
Medium	\$94.69	\$184.27	\$142.62	\$238.99
High	\$69.79	\$124.87	\$99.26	\$158.49
Max	\$36.49	\$45.47	\$41.29	\$50.93

All 4 medical plans are paired with a Health Savings Account (HSA). For all Anthem medical plan participants: The employer annual HSA contribution will be up to \$1250 for employee only plans and up to \$2500 for all other plans. New hires and mid-year entrants will receive pro-rated contributions.

DELTA DENTAL PLANS

	Employee Only	Employee & Spouse/Domestic Partner	Employee & Child(ren)	Family
Low	\$11.47	\$22.78	\$30.82	\$47.38
High	\$19.87	\$42.29	\$47.38	\$75.26

ANTHEM VISION PLAN

Employee Only	Employee & Spouse/Domestic Partner	Employee & Child(ren)	Family
\$3.07	\$5.55	\$5.95	\$9.02

UNUM OPTIONAL LIFE INSURANCE

Rates per \$1,000 per month are the same for the employee and/or the spouse. Child(ren) rate is \$1.50 per month.

<25 25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+
\$0.058	\$0.083	\$0.099	\$0.132	\$0.223	\$0.363	\$0.600	\$0.795	\$1.329	\$2.054

Rates are based on 24 deductions